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# Resources page



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## Resources

- Guide to compliance with Modern Slavery Act
- Modern slavery statement template
- Whistleblowing policy template
- Training guidelines
- Latest news
- Action guide for projects
- High risk countries and industries

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# Raise your Awareness

#### **Target audience**

General staff in low risk industries

#### **Duration**

10 minutes

#### **Course outcomes**

Basic overview and common signs of slavery





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# **Preventing Exploitation**



#### **Target audience**

General staff in high risk industries

#### **Duration**

20 minutes

#### **Course outcomes**

Comprehensive overview of the issue with red flags and common signs of slavery

# **Practical Steps for Procurement**

#### **Target audience**

Procurement, HR and management

#### **Duration**

40 minutes

#### **Course outcomes**

In-depth training on red flags when dealing with suppliers



## Stricter enforcement

- Modern Slavery Helpline
- Sports Direct warehouse

## **Stricter enforcement**

- Southampton: 12 men arrested in rape and modern-day slavery investigation
- Northumberland: 14 people have been arrested in a multi-police force operation
- Yorkshire: Man charged with slavery offences over missing Vietnamese girls
- Wycombe: Four arrested in modern day slavery raids
- Glasgow: Trafficking probe after Vietnamese girl found in street
- Suffolk: 59-year-old man arrested on suspicion of slavery charges
- Hampshire: Three Arrests After Modern Day Slavery Raids
- Lancashire: Women rescued by police as part of human trafficking probe
- Slough: Raids carried out in Slough as part of modern slavery crackdown

# Three step process for law firms to adopt

- Understand and review the top number of suppliers across your business
- Embed modern slavery criteria in the procurement process
- Only promote and endorse services that have strong modern slavery processes

# Who needs to train

DEPARTMENT	PREVENTING EXPLOITATION	PRACTICAL STEPS FOR PROCUREMENT	RAISE YOUR AWARENESS	SECTION 56 TEMPLATE STATEMENT	GUIDE TO COMPLIANCE
Company board	Don't need	Don't need	Yes	Don't need	Yes
Senior management	Yes	Yes	Yes	Yes	Yes
Compliance	Yes	Yes	Yes	Yes	Yes
Procurement	Yes	Yes	Yes	Don't need	Don't need
Logistics	Yes	Yes	Yes	Don't need	Don't need
All staff	Yes	Don't need	Yes	Don't need	Don't need

# How has Marshalls responded to the Modern Slavery Act?

# **Marshalls Modern Slavery Training**

VinĉiWorks



Creating Better Spaces

MARSHALLS SUPPLIER
CODE OF CONDUCT

Start course 4

# **Marshalls Modern Slavery Training**



Mute Audio

Our purpose as a company is to Create Better Spaces for all our customers. The way we do this is to understand and focus on our core shared values of Leadership, Excellence, Trust and Sustainability, and use these to guide how we behave as individuals.

# **Marshalls Modern Slavery Training**



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#### The importance of M-Way

A message from Marshalls' CEO, Martyn Coffey:



### Resources

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