



Professor Andrew Sharman

Andrew is the Managing Partner of *RMS*, a global consultancy specializing in culture and leadership supporting organizations around the world through industry sectors including mining, construction, oil and gas, pharmaceuticals, and FMCG. His personal consulting experience spans over 100 countries with a broad range of clients from FTSE 100 and Fortune 500 organizations including *Amazon, Apple, BASF, Bayer, Bridgestone, Burberry, Carlsberg, Coca-Cola, DHL, Glencore, Heineken, IKEA, L'Oreal, Mercedes Benz, MarsWrigley, MolsonCoors, PepsiCo, Sanofi, Skanska, Sodexo, Solvay* and *Tata* to Non-Government Organizations (NGOs) including the *United Nations, the International Trade Centre, and the World Health Organization*.

Andrew has Masters degrees in International Health & Safety Law and Environmental Law, in Occupational Psychology and Organizational Behaviour, and a Doctorate in Leadership and Culture Transformation. He is a Chartered Fellow of the Institution of Occupational Safety & Health, a Fellow of the International Institute of Risk and Safety Management, a Fellow of the Institute of Leadership & Management, a Fellow of the Institute of Directors, and a Member of the Health & Safety Lawyers Association.

He has held Board positions on several NGOs in the safety, risk and sustainability domain including serving 6 years as Vice Chairman of the Board of the Institution of Occupational Safety & Health - the world's biggest body for H&S professionals with over 48,000 members - for which he now serves as President. Andrew is a Non-Executive Director and Trustee of the Earth Focus Foundation, a Swiss non-profit organization founded by Prince Sadruddin Aga Khan to promote positive environmental risk awareness and effective sustainability management. He is also Chairman of the Board of the Institute of Leadership & Management, an international membership organization inspiring great leadership around the globe.

Regarded as a dynamic and visionary thought-leader - having earned several international awards for his work - he is Professor of Leadership & Safety Culture and Program Director at *CEDEP* - the *European Centre for Executive Development* on the *INSEAD* campus near Paris, France; and teaches at *Caltech* - the *California Institute of Technology*, USA; *ETH* The University of Zurich, Switzerland; and at *IMD*, Lausanne, Switzerland. His *Lean Six Sigma Black Belt* ensures that his approach is grounded in practical application and results-focused.

In demand as a chairman, debate facilitator and public speaker, known for an interactive, thought-provoking style, Andrew addresses audiences of up to 1,000 people at professional development and corporate conferences around the world – in the last twelve months this includes more than 20 separate events across Asia, the Americas, Australia, Russia, Africa and many across Europe. Andrew is the co-founder and Chairman of Europe's three leading HSE and Sustainability summits: *HSE Excellence, EHS Congress, and Sustainability Leaders Congress*.

Whilst his 2014 TED talk continues to change perceptions around risk and fear in modern society, a letter from HM the Queen - in commendation of his creation and chairmanship of Scotland's first ever public debate on workplace safety, held at Holyrood, the Scottish Parliament - could well be his most treasured memory.

Andrew is the author of nine books on safety culture, leadership, wellbeing and resilience. His first book – *From Accidents to Zero* - is the global best-seller on safety culture with over 52,000 copies sold. *Mind Your Own Business: What Your MBA Should Have Taught You About Workplace Health & Safety* - co-authored with Dame Judith Hackitt (former Chair of Great Britain's workplace safety regulatory body the *Health & Safety Executive*) has been commended for its direct and persuasive perspective on safety leadership. As a prolific writer, Andrew provides monthly features for several journals on sustainability, safety behaviour, culture and leadership. Combined, these articles reach a global audience of around 100,000 people each month.

Far from being risk-averse, he's passionate about nature and loves adventure sports including free-flying, sea kayaking and swimming with sharks, using these pursuits to explore the nature of risk, safety and sustainability in the world today.

Please visit www.RMSswitzerland.com and www.FromAccidentstoZero.com
Andrew can be contacted at andrew@RMSswitzerland.com