

Modern Slavery: Practical Steps for Procurement

Overview

VinciWorks' first course on the Modern Slavery Act, **Modern Slavery: Preventing Exploitation**, focused on giving staff a broad overview and introduction to the forced labour and other abuses that the new Act was designed to tackle. Our next Modern Slavery Act course is at an advanced level aimed at those who have already completed the introductory course or need more in-depth training. **Modern Slavery: Practical Steps for Procurement** is tailored to the supply chain side of a business, giving procurement teams real-life scenarios and practical steps to identify and act on modern slavery abuses across all parts of the supply chain.

Target audience

The target audience of the course is professionals working in the procurement side of the business or in compliance teams, including anyone who deals with external suppliers, contractors, and any part of the supply chain. The course is designed for those who have already completed **Modern Slavery: Preventing Exploitation** or who already have a basic understanding of the Modern Slavery Act and its requirements.

Expected duration

The duration of this course is 10-15 minutes. The course **Modern Slavery: Preventing Exploitation** is around 20 minutes, meaning procurement teams can get up to speed on the requirements of the Modern Slavery Act and what action they need to take in around half an hour.

Course objectives

The objectives of the course are:

- To provide an overview of modern slavery issues in the supply chain
- To give practical information on how to identify modern slavery in a supply chain
- To foster an understanding of wider human rights issues and international labour standards
- To offer practical tools and templates for procurement and compliance professionals regarding modern slavery and human trafficking

Course style

The style of the course is similar to **Modern Slavery: Preventing Exploitation**, with written information, interactive elements, checklists, and review questions to test knowledge and understanding.

Course content

Procurement and supply chains

- How modern slavery occurs in different parts of the supply chain
- Additional examples of modern slavery and human trafficking in the supply chain in different industries
- Supply chain hot spots (third party suppliers, outsourcing, international supply chain issues) and what to do

Questions to ask suppliers

Sample questions on what to ask to third parties in the supply chain, e.g.

1. What percentage of your workers are foreign/migrant workers?
2. How many of your workers are temporary or contract workers?

Expanded red flags and labour abuse indicators

Additional scenarios from different parts of the supply chain with interactive features to train procurement teams to identify red flags a different scenarios.

Human rights at work

High level information on human rights in business and international labour standards to give procurement professionals an understanding of minimum levels of labour practices around the world.

Corporate liability

- Why corporate bodies are liable for modern slavery and human trafficking
- Additional real world corporate examples and links to recent news stories to give further depth to the issue and how it affects all parts of modern life (e.g. Samsung factory workers, Syrian refugees making high street clothes in Turkey)
- Identify your corporate risk areas - interactive feature to consider top risks in your business and supply chain for modern slavery abuses and guidance on next steps